



**INDUS RIVER SYSTEM AUTHORITY  
GOVERNMENT OF PAKISTAN**

**POSITIONS VACANT**

Indus River System Authority (IRSA), an autonomous body established under Act No. XXII of 1992, is establishing a Telemetry System, through a Project namely “Installation of Telemetry System for Real –Time Discharge Monitoring at 27 Key Sites on Indus Basin Irrigation System (IBIS)”. WAPDA is implementing the Project as Executing Agency. The staff hired for the Project through this advertisement will be attached with WAPDA during execution, DPL period of One (1) year and thereafter WAPDA’s maintenance period of two (2) years. Key sites are located in the entire IBIS with distribution as 16 No. in Punjab, 3 No. in Sindh, 5 No. in Balochistan and 3 No. in Khyber Pakhtunkhwa Province. IRSA intends to appoint the following Project Staff for the Telemetry Project.

| Sr.# | Designations  | Standard Pay Package | No. of posts |
|------|---|----------------------|--------------|
| 1.   | Deputy Director (Monitoring)                                    | PPS-08 (Rs. 218,750) | 1            |
| 2.   | Deputy Director (Central)                                       | PPS-08 (Rs. 218,750) | 1            |
| 3.   | Assistant Director (Monitoring)                                 | PPS-07 (Rs. 157,500) | 3            |
| 4.   | Assistant Director (Flow Measurement)                           | PPS-07 (Rs. 157,500) | 2            |
| 5.   | Sub-Engineer, Electronics (Electrical/Telecom/Electrical/Power) | PPS-05 (Rs. 70,000)  | 26           |
| 6.   | Sub-Engineer (Civil)  | PPS-05 (Rs. 70,000)  | 2            |
| 7.   | Hydrographer  | PPS-05 (Rs. 70,000)  | 2            |
| 8.   | Monitoring Assistant  | PPS-05 (Rs. 70,000)  | 1            |
| 9.   | Supervisor (Electronics/Telecom/ Electrical/Power)              | PPS-05 (Rs. 70,000)  | 4            |
| 10.  | Computer Operator   | PPS-06 (Rs. 105,000) | 2            |
| 11.  | Assistant (Admn)  | PPS-06 (Rs. 105,000) | 2            |
| 12.  | Senior Auditor  | PPS-06 (Rs. 105,000) | 1            |
| 13.  | Accounts Assistant  | PPS-06 (Rs. 105,000) | 1            |
| 14.  | Cashier   | PPS-05 (Rs. 70,000)  | 1            |
| 15.  | Senior Clerk  | PPS-04 (Rs. 52,500)  | 5            |
| 16.  | Junior Clerk  | PPS-03 (Rs. 43,750)  | 6            |

For the above-mentioned posts from serial number 1 to 16, the detailed Job Descriptions, Qualifications and Experience required can be downloaded from official website of Indus River System Authority ([www.pakirsa.gov.pk](http://www.pakirsa.gov.pk)).

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| Sr. # | Designations             | Standard Pay Package   | No of Posts | Age, Qualification and Experience Requirements   |
|-------|--------------------------|------------------------|-------------|--|
| 17.   | Technician (Electrical), | PPS-3<br>(Rs. 43,750)  | 26          | <ul style="list-style-type: none"> <li>One-year technical certification in Electrical / Electronics from Govt. recognized vocational / technical / training institute.</li> <li>3 years' experience.</li> <li>Proficiency in reading and interpreting technical drawings, schematics, and manuals.</li> <li>Strong understanding of electronic principles, circuits, and components.</li> <li>Computer literate.</li> </ul> Age up to 30 years |
| 18.   | Driver                   | PPS-02<br>(Rs. 35,000) | 3           | <ul style="list-style-type: none"> <li>Matric with LTV license.</li> <li>To drive and maintain the vehicles.</li> <li>Age up to 35 years</li> </ul>  |
| 19.   | Gauge Observer/Helper    | PPS-01<br>(Rs. 28,000) | 27          | <ul style="list-style-type: none"> <li>Middle</li> <li>To help the flow measuring team &amp; to support the flow measurement team and understanding of gauge data</li> <li>Age up to 30 years</li> </ul>   |
| 20.   | Cleaner                  | PPS-01<br>(Rs. 28,000) | 27          | <ul style="list-style-type: none"> <li>Middle</li> <li>To clean the telemetry equipments and to assist field team.</li> <li>Age up to 30 years</li> </ul>  |
| 21.   | Boat Operator            | PPS-01<br>(Rs. 28,000) | 2           | <ul style="list-style-type: none"> <li>Literate</li> <li>To operate the boat for flow measurement.</li> <li>Using new procured flow measurement equipment.</li> <li>Possessing swimming skills</li> <li>Age up to 35 years</li> </ul>  |
| 22.   | Naib Qasid               | PPS-01<br>(Rs. 28,000) | 36          | <ul style="list-style-type: none"> <li>Middle.</li> <li>To clean the office, files and furniture.</li> <li>Age up to 30 years</li> </ul>   |
| 23.   | Security Guard           | PPS-01<br>(Rs. 28,000) | 109         | <ul style="list-style-type: none"> <li>Middle.</li> <li>To provide security to field installations.</li> <li>Retired Armed Forces personnels will be given preference.</li> <li>Age up to 35 years</li> </ul>  |
| 24.   | Sanitary Worker,         | PPS-01<br>(Rs. 28,000) | 1           | <ul style="list-style-type: none"> <li>Literate.</li> <li>To keep the cleanliness of the offices and its premises</li> <li>Age up to 30 years</li> </ul>   |

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**GENERAL INSTRUCTIONS: -**

1. The appointments shall be made as project employees on Project Mode under the Telemetry Project, initially for a period of one year, which shall be extendable subject to satisfactory performance and project requirements.
2. The all posts shall be filled on open Merit basis.
3. IRSA is an equal opportunity employer.
4. Remuneration shall be admissible as per Standard Pay Package for the Project Staff as mentioned against each post as per Finance Division (Regulation Wing) O.M. No. 4(9)R-14/2008 dated 18<sup>th</sup> April, 2022 revised from time to time. Increment @ 5% shall be admissible annually.
5. The location of Telemetry Key Sites is shown on a map available on the official website of IRSA.
6. In posts mentioned at serial No.19, 20, 22 & 23, the local/nearby resident candidates would be preferred.
7. Postings/Transfer can be made anywhere at project sites in Pakistan.
8. Applicants serving in Government /Semi Government Departments or Autonomous Bodies are required to apply through proper channel along with NOC of their respective Department.
9. Relaxation of upper age limit as per Federal Government Rules will be admissible.
10. Incomplete applications and those received after due date will not be entertained.
11. Only short-listed candidates shall be called for test and interviews.
12. Application/CVs with detailed information on prescribed "Application form" along with the attested copies of testimonials (Education, experience, domicile and CNIC should reach in this office by 20<sup>th</sup> February, 2026. Application Form can be downloaded from official website of Indus River System Authority ([www.pakirsa.gov.pk](http://www.pakirsa.gov.pk)).
13. No TA/DA shall be admissible to the candidates as and when called for test/interview.

**Secretary**  
**Indus River System Authority (IRSA)**  
**35-Mauve Area, G-10/4, Islamabad.**  
**Tel: 051-9108010**